



PINNER WOOD SCHOOL

STRATEGIC PLAN: 2023 - 2026

Learning as we grow, growing as we learn

March 2023



**Our overarching
strategic objective**

THE WHOLE CHILD

**How we are going
to deliver it**

EXCELLENT
EDUCATION

SUSTAINABLE
RESOURCES

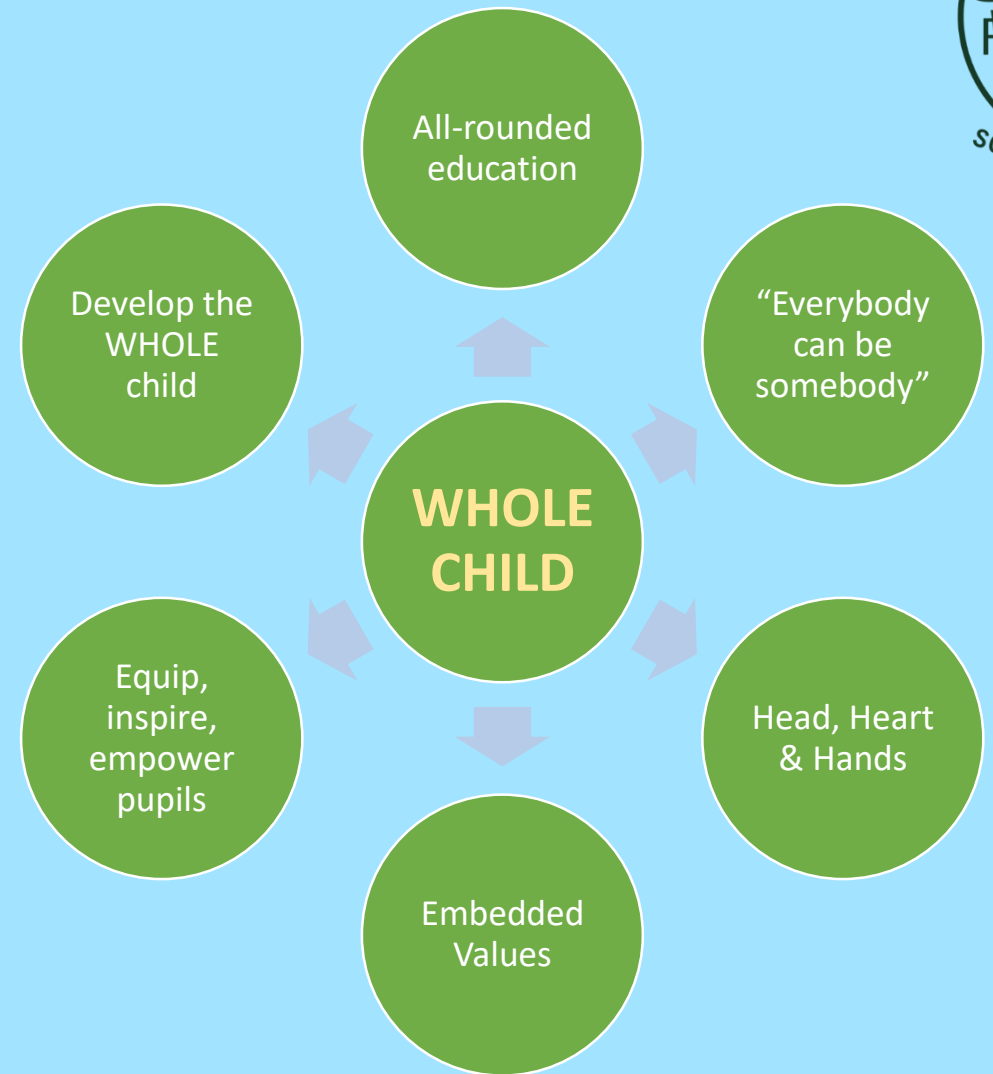
PERSONAL &
CHARACTER
DEVELOPMENT



The 'Whole Child' approach is the foundation for everything we do

From Nursery right up to Year 6, we aim to inspire the **minds** of our pupils (with a love of learning and academic knowledge), **hearts** (enhancing their well-being and character education) and **hands** (developing problem solving, critical thinking and practical skills).

We aim to provide an **all-rounded, inclusive education** – covering academic, non-academic, life skills and character development – that aims to develop the 'whole child'.



The excellent education provided at Pinner Wood reflects the ‘Whole Child’

As a home for learning, we will continue to focus on delivering an **ambitious, inclusive and exciting curriculum**, that addresses the needs of each pupil – including the opening of an ARMS unit for pupils with moderate educational needs. High quality teaching is paramount to achieving this.

We recognise and celebrate all achievements. We will ensure that subjects such as the arts, music, and PE remain an area of focus, as we recognise their positive benefits on academic progress.

We will continue to build on Pinner Wood’s reputation and successes (Oracy, Hub school), so it is recognised for its excellent achievements by its peers and community.



Personal and Character Development for Pupils

Our values set the tone for our culture, behaviours, and expectations of our school community. They are embedded in everything we do.

Ensuring our pupils are well equipped with a range of skills is a priority for us, which will prepare them to 'take on the world'.

Our aim is to equip, inspire, engage, and empower pupils. We want to foster their independent thinking and curiosity. We want to instill a 'can do' attitude and build their resilience. We want to provide a range of enriching opportunities and experiences both within and outside of the curriculum.

Outstanding pastoral care for the pupils, encompassing their spiritual, moral, social, cultural development and mental wellbeing, form an integral part of their experience at Pinner Wood. We want for every child and their families of our diverse community to feel valued, included, and represented.



Sustainable Resources we need to have in place

We will focus on ensuring that we have the right people, with right skills, in the right place, working with a strong leadership team.

Balancing the **budget** is always an area of concern in the education sector. We will ensure that we have a sustainable financing model and look at opportunities to generate income for the benefit of our pupils.

We will continue to maintain and enhance our **premises** to a high standard, to ensure they are safe and meet our educational needs.

We want to remain a **great place to work**. This is important to attract and retain the best leaders and staff. We foster a culture of professional development, mutual support and collaboration, with the wellbeing of all at the forefront of our minds.

We will also consider the benefits and challenges of **academisation**, with the view to make a decision to become an academy or remain a maintained school.

